

M3T CEO Monica Mack Named ACG's August CxA of the Month

A career that began with submarine commissioning continues to create opportunities to inspire the next generation of commissioning professionals.

M3T Cx Authorities LLC is grateful to share that our President and CEO, Monica Mack, CxA, has been selected by the AABC Commissioning Group (ACG) for its August CxA of the Month spotlight.

ACG featured Monica's professional journey in "From Submarines to CEO: A Career Built on Curiosity," highlighting an unconventional path into the commissioning profession and the lessons learned along the way.

For Monica and the M3T team, the recognition is especially meaningful because of the purpose behind the spotlight. As part of ACG's Emerging Professionals Initiative, the CxA of the Month series is designed to help students and early-career professionals learn about the many pathways into commissioning while hearing directly from professionals who have built careers in the industry.

From Submarines to Building Commissioning

Monica began her commissioning career as a Navy contractor supporting the VIRGINIA Class Submarine Program, working in test and commissioning engineering before later serving as a Naval Systems Engineering Consultant.

That foundation established principles that remain central to M3T today: technical rigor, verification, accountability, systems integration, and understanding that performance matters most when the mission depends on it.

Her career eventually expanded from naval systems into building commissioning, including mission-critical facilities, laboratories, healthcare facilities, industrial environments, government facilities, and other complex building systems.

In 2013, Monica founded **M3T Cx Authorities LLC**, carrying those lessons forward into an independent third-party commissioning practice focused on advocating for owners and helping verify that facilities perform as intended.

Recognition With a Greater Purpose

While we are proud to celebrate this acknowledgement, Monica views the opportunity to reach emerging professionals as a greater honor.

Careers do not always follow a straight line. Sometimes a profession is discovered through curiosity, an unexpected assignment, a mentor, a technical challenge, or simply the willingness to step into an unfamiliar opportunity and learn.

That message is particularly important in commissioning—a profession that brings together engineering, construction, operations, communication, problem-solving, and leadership.

If Monica’s journey from submarine commissioning to entrepreneurship helps one student, young engineer, technician, veteran, or emerging professional recognize a new possibility for their own career, this recognition will accomplish something far greater than celebrating an individual milestone.

Thank You, ACG

We extend our sincere appreciation to the **AABC Commissioning Group** for featuring Monica and for its continued investment in the development of the commissioning profession.

We are also grateful to the clients, colleagues, mentors, partners, employees, and fellow commissioning professionals who have contributed to M3T’s journey.

Every project has provided another opportunity to learn. Every challenge has strengthened our approach. And every relationship has contributed to the company we continue to build today.

We accept this acknowledgement with gratitude—and with an ongoing commitment to share knowledge, encourage emerging professionals, and contribute to the future of commissioning.

From submarines to buildings, the mission continues: Commissioning Excellence.

Read ACG’s full feature, “[From Submarines to CEO: A Career Built on Curiosity](#),” on the AABC Commissioning Group website (linked above)